



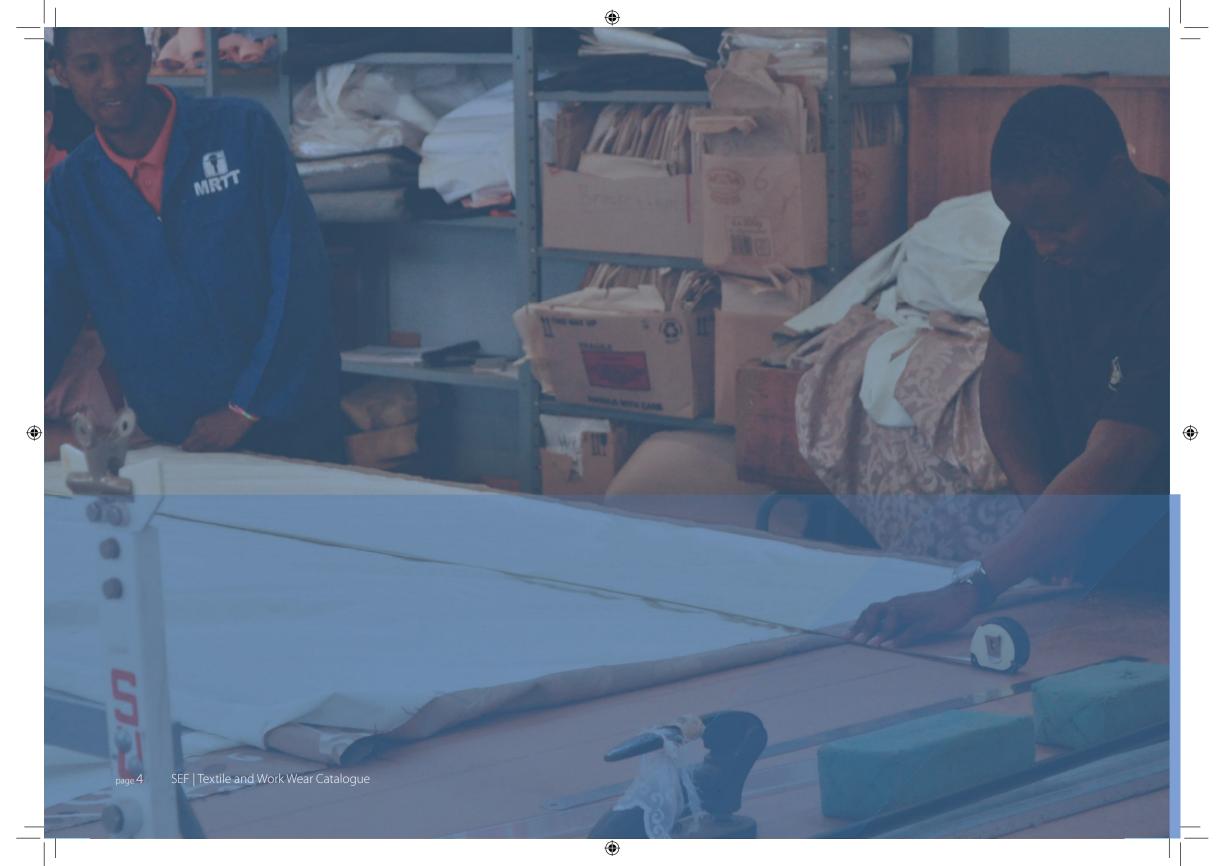
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Preamble

In many countries throughout the world, sheltered employment is expanding with the objective of offering short to long term employment to persons with disabilities who wish to participate in the economy. In South Africa, the government's national agenda on the active participation in the economy of the country by people with disabilities is in line with international initiatives and best practice. The ratified ILO United Nations' Convention on the Rights of People with Disabilities sets out guidelines for an inclusive approach to employment, education and active participation in society.

History

The Sheltered Employment Factories (SEF) was established in 1943 to

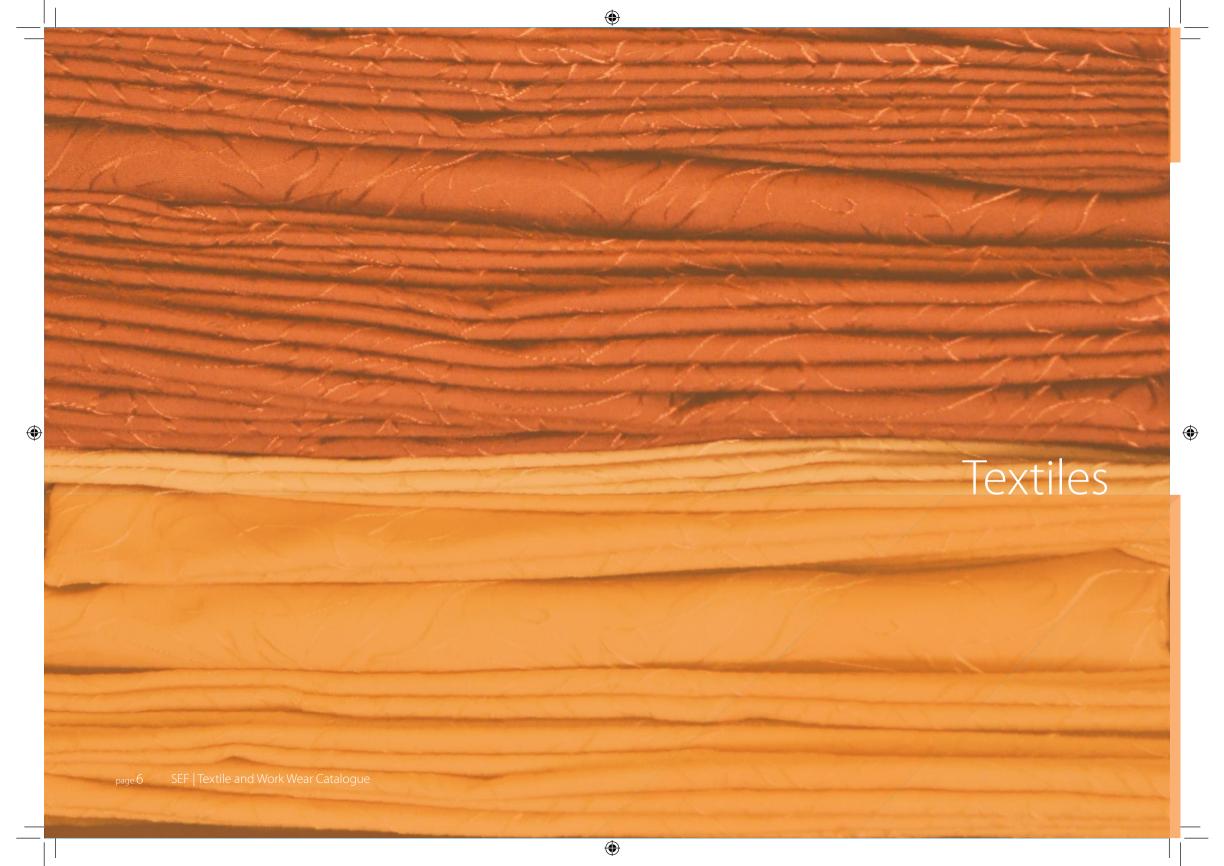
provide employment opportunities for people with disabilities who were unable to secure employment in the labour market due to market conditions preventing the accessibility of equal employment for people with disabilities. The establishment of the factories immediately after the Second World War was a conscious decision by the government to create an environment that provides work for persons with disabilities. At the time many countries relied on the medical approach to addressing issues of disability, and this shaped the strategies and operations of the factories.

The Department of Labour inherited the SEF from the previous Government post 1994 and has since 2007 taken a bold step of embarking on a turnaround strategy that is aimed at converting the SEF into sustainable viable entities. The turnaround strategy in the form of the Business Case was approved in 2013, and implementation has since commenced.

Company History







①

Bed linen

PILLOWCASE

Summer P48

Colour	Size	Code
Maz blue with logo	75cm x 50cm	58041
White with logo	75cm x 50cm	58000
Maz blue plain	75cm x 50cm	58082



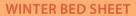
BED SHEET

Flat sheet

Summer P48

Colour	Size	Code
Maz blue with logo	180cm x 250cm	58129
	180cm x 275cm	58130
White with logo	180cm x 250cm	57980
	180cm x 275cm	57982
Maz blue plain	180cm x 250cm	58133
	180cm x 275cm	58134





Flat sheet

(

Winter F5

Colour	Size	Code
		58373
	180cm x 275cm	58360



COT SHEET

For todale

Cummar DAG

Colour	Size	Code
White with logo	135cm x 180cm	57985

Winter F56

Colour	Size	Code
	135cm x 180cm	58771



SEF | Textile and Work Wear Catalogue

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Bed linen

CRADLE SLIP

For newborn babys Summer P48

Colour	Size	Code
White with logo	80cm x 60cm	58772

Winter F56

Colour	Size	Code
Maz blue with logo	80cm x 60cm	58261



DRAW SHEETS

Placed over the mattress sheet

Herringbone

Colour	Size	Code
White with logo	90cm x 230cm	58113
	90cm x 180cm	58121
White plain	90cm x 180cm	58127







BEDSPREADS/COUNTERPANE

Type T24

Colour	Size	Code
	180cm x 250cm	57077
	180cm x 275cm	57074
		57046
		57059



BUNNY BLANKETS

Type L

Colour	Size	Code
	100cm x 150cm	57084
Maz blue with logo large - bed	180cm x 230cm	57088

Type T27

Colour	Size	Code
White with logo small - cot	100cm x 150cm	
White with logo large - bed	180cm x 230cm	









Bed linen

CELLULAR BLANKETS

100% Cotton

Colour	Size	Code
White plain	85cm x 120cm	57082
	180cm x 250cm	57092

ACRYLIC BLANKET

Colour	Size	Code
Royal blue with RSA logo screen printed down the middle	150cm x 200cm	57107
Beige with RSA logo screen printed down the middle	150cm x 200cm	57108





WOOLEN BLANKET

Colour	Size	Code
Maz/Oxford blue wool with logo	175cm x 225cm	57102

Theater linen

Jade green plain/Jade green with logo

Description	Size	Code
Abdominal sheet with slit	180cm x 270cm	58252
Operating sheet/dressing towel	85cm x 160cm	58348
Orthopaedic sheet with slit	220cm x 135cm	58350
Lithotomy/Curette sheet with oval opening	180cm x 260cm	58971
Fenester/Lumber sheet with opening (used to cover head)	85cm x 65cm	58972
Neuro theatre cloth surgery	180cm x 240cm	57307
Dressing cloth/Towel - theatre use only	85cm x 160cm	59201
Salt Solution cloth	30cm x 42	59260
Skin Cloth	60cm x 42cm	59270
Huck-a-back white	28cm x 60cm	57260
Turkish/Bath Towel white toweling	70cm x 135cm	71370
Theatre overshoes	one size	59102
Eye and ear sheet with RSA logo - Big	180cm x 250cm	57311

Description	Size	Code
Eye and ear sheet with RSA logo - Small	90cm x 100cm	57302
Mayo Bag - Big - Circumference 300cm	lenght 176cm	57047
Mayo Bag - Small - Circumference 110cm	lenght 56cm	57048
Mayo Tablecover - Circumference 115cm	lenght 126cm	57291
Theatre Towel (green lotion)	72cm x88cm	59280
	85cm x 160cm	57306
	85cm x 135cm	59281
	135cm x 120cm	59283
	135cm x 160cm	59287
	190cm x 85cm	57310
Wrapper instrument tray - small	60cm x 60cm	59610
Wrapper instrument tray - medium	85cm x85cm	59611
Wrapper instrument tray - large	120cm x 120cm	59612

Kitchen linen

PINNY'S

Colour base for edging

	Colour		Si	ze			Code	
White	Turquoise	Sea green	Pink		Na	avy	Lilac	

APRON'S

Colour base for edging

	Colour		S	ize			Code	
White - P								
White	Turquoise	Sea greei	n Pink	Peach	٨	lavy	Lilac	

Description	Size	Code
	35cm x 35cm	57233
Kitchen Cloth (white cotton with red RSA stripe) - Drying	60cm x 60cm	
Tray Cloth - P48 White	40cm x 70cm	57337
Dust Cloth (mazarine blue 27T with logo)	40cm x 40cm	57430











Other linen

FACE CLOTH

Colour	Size	Code
Maz blue toweling	30cm x 30cm	57250

BEDPAN COVER

Colour	Size	Code
Jade green with logo P48	70cm x 70cm	57370

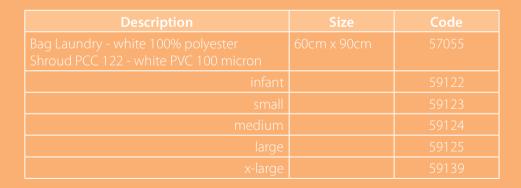


BABY NAPKINS

Colour	Size	Code
White with logo F57	70cm x 70cm	57690

BATH TOWEL

Colour	Size	Code
White toweling with logo - snag proof	70cm x 135cm	71370



Hospital Miscellaneous

Description	Size	Code
Body bag beige plastic 150 micron with 'U' shaped zip		
infant	50cm x 50cm	57019
child	17cm x 50cm	57020
small	150cm x 100cm	57021
medium	180cm x 100cm	
large	200cm x 100cm	57023
x-large	240cm x 100cm	57024





Hospital Miscellaneous

PVC PRODUCTS

Description	Size	Code
Milky PVC (waterproof) pillowcase	70cm x 50cm	58089
Milky PVC (waterproof) draw sheet	180cm x 90cm	58093

W



Description	Size	Code
fully shrunk type T68 - 0.68kg		







DOCTOR OPERATING SHIRTS - V NECK

Colour	Size	Code
White poly/cot	small	59030
	medium	59031
	large	59032
	x-large	59033
	2x-large - 5x-large	code on request
White P48	small	59054
	medium	59055
	large	59056
	x-large	59057
	2x-large - 5x-large	code on request

Theater Clothing

Colour	Size	Code
Maz blue poly/cot	small	59040
	medium	59041
	large	59042
	x-large	59043
	2x-large - 5x-large	code on request
Jade green P48	small	59045
	medium	59046
	large	59047
	x-large	59048
	2x-large - 5x-large	code on request

THEATRE OVERSHOES

Colour	Size	Code
Jade green P48	one size fits all	59102
with RSA logo		
(per shoe)		



DOCTOR OPERATING PANTS

Colour	Size	Code
	small	58021
	medium	58022
	large	58023
	x-large	58024
	2x-large - 5x-large	code on request
	small	58036
	medium	58037
Green P48	large	58038

Colour	Size	Code
	x-large	58039
	2x-large	58040
	3x-large - 5x-large	code on request
Elastic waist with	small	58051
	medium	58046
	large	58043
	x-large	
	2x-large	58045
	3x-large - 5x-large	code on request







Theater Clothing

	DOCTOR COATS				
	Colour	Size	Code		
	3/4 length white	small	57350		
	J54 SABS 1068	medium	57351		
		large	57352		
		x-large	57353		
		2x-large	57354		
		3x-large - 5x-Large	code on request		
	Full length white	small	57358		
J.5	J54 SABS 1068	medium	57359		
	7	large	57360		
		x-large	57361		
		2x-large	57362		

3x-large - 5x-large

code on request

Colour	Size	Code
No Collar or	small	57394
Lapels White J54	medium	57395
SABS 1068	large	57396
	x-large	57397
	2x-large	57398
	3x-large - 5x-large	code on request

SCRUBBING GOWN

Colour	Size	Code
	small	57545
	medium	57546
	large	57547
	x-large	57548
	2x-large	57549
	3x-large - 5x-large	code on request









Theater Clothing

WRAP OVER THEATRE GOWN FOR NURSES

Colour	Size	Code
White P48 with logo	small	57511
	medium	57512
	large	57513
	x-large	57514
	2x-large	57515
	3x-large - 5x-large	code on request
Jade green P48 with logo	small	57501
	medium	57502
	large	57503
	x-large	57504
	2x-large	57505
	3x-large - 5x-large	code on request

OPERATING THEATRE DRESS FOR NURSES

Colour	Size	Code
Jade green P48 with logo	small	57506
Short sleeve	medium	57507
	large	57508
	x-large	57509
	2x-large	57510
	3x-large - 5x-large	code on request
Maz blue poly/cot plain	small	57460
Short sleeve	medium	57461
	large	57462
	x-large	57463
	2x-large	57464
	3x-large - 5x-large	code on request

PATIENT THEATRE DRESS

Colour	Size	Code
	small	57364
	medium	57365
	large	57366
	x-large	57367
	2x-large	57368
	3x-large - 5x-large	code on request
	small	57371
	medium	57372
	large	57373

Patient's Clothing

Colour	Size	Code
	x-large	
	2x-large	57375
	3x-large - 5x-large	code on request











HELPLESS PATIENTS JACKETS/PNEUMONIA JACKET

Colour	Size	Code
White F56 Flanelette	small	
Reversible	medium	
	large	
	x-large	
	2x-large	
	3x-large - 4x-large	code on request

ORTHOPEDIC PANTS FOR PATIENTS

Colour	Size	Code
White P48	small	71433?
	medium	
	large	
	x-large	
	2x-large - 4x-large	code on request

LABOR SKIRT

Colour	Size	Code
White F56 Flanelette	small	
	medium	59152
	large	59153
	x-large	
	2x-large	
	3x-large - 5x-large	code on request

NIGHT DRESS FOR WOMEN

Colour	Size	Code
	small	57389
	medium	57390
	large	57391
	x-large	57392
	2x-large	57393
	3x-large - 5x-large	code on request

BREASTFEEDING NIGHT DRESS

Colour	Size	Code
	small	
	x-large	
	2x-large	
	3x-large	
	4x-large	







BABY VESTS

Colour	Size	Code
White	0-3 months	57221
	3-6 months	57223

BABY NIGHT DRESS

Colour	Size	Code
White F56 Flanelette	infant	57385
	3-6 months	

CHILDREN'S JACKET PAJAMA

Colour	Size	Code
Green stripe F56	1-2 years	
Flannelette	3-4 years	
	5-6 years	
	7-8 years	
	9-10 years	
	11-12 years	
	13-14 years	





CHILDREN'S PANTS PAJAMA

Colour	Size	Code
	1-2 years	
	3-4 years	
	5-6 years	
	7-8 years	
	9-10 years	
	11-12 years	
	13-14 years	

CHILDREN'S DRESSING GOWN

Colour	Size	Code
	1-2 years	
	3-4 years	
	5-6 years	
	7-8 years	
	9-10 years	
	11-12 years	
	13-14 years	





NIGHT DRESS FOR TEENAGE GIRLS

Colour	Size	Code
White F56 Flanelette	1-2 years	
with logo Short sleeve	3-4 years	
	5-6 years	
	7-8 years	
	9-10 years	
	11-12 years	
	13-14 years	

ADULT PAJAMA JACKET

Colour	Size	Code
Light blue with collar	small	57575
Flannelette F57	medium	57576
	large	57577
	x-large	57578
	2x-large	57579
	3x-large - 5x-large	code on request

ADULT PAJAMA PANTS

Colour	Size	Code
Light blue	small	59495
Flannelette F57	medium	59496
	large	59497
	x-large	59498
	2x-large	59499
	3x-large - 5x-large	code on request



ADULT PAJAMA JACKET

Colour	Size	Code
	small	57603
	medium	57604
	large	57605
	x-large	57606
	2x-large	57607
	3x-large - 5x-large	code on request

ADULT PAJAMA PANTS

Colour	Size	Code
	small	59436
	medium	59437
	large	59438
	x-large	59439
	2x-large	594
	3x-large - 5x-large	code on request





UNISEX DRESSING GOWN WITH SIDE POCKETS

Colour	Size	Code
Maz blue Toweling	small	57473
Long sleeve	medium	57474
	large	57475
	x-large	57476
	2x-large	57477
	3x-large - 5x-large	code on request

NIGHT DRESS (RAGLAN SLEEVE)

Colour	Size	Code
White Flannelette	small	57456
F56 with logo	medium	57457
	large	57458
	x-large	57459
	2x-large	57469
	3x-large - 5x-large	code on request
Royal blue Poly/	small	57420
cot with logo	medium	57421
	large	57422
	x-large	57423
	2x-large	57424
	3x-large - 5x-large	code on request



COVERS

Description	Size	Code
	183cm x 76cm x 12.5cm	56137
	188cm x 91cm x 15cm	56138
	191cm x 91cm x 10cm	56139
	191cm x 91cm x 15cm	56133
	198cm x 91cm x 10cm	56140
		56141

Description	Size	Code
	191cm x 76cm/x 10cm	62131
	191cm x 76cm x 15cm	62132
	191cm x 91cm x 10cm	62124
	101cm v 01cm v 15cm	62125







Mattresses

COVERS

Description	Size	Code
Striped cotton ticking	191cm x 76cm x 10cm	56463
type T68 mattress covers	191cm x 76cm x 15cm	56155
	191cm x 91cm x 10cm	56157
	191cm x 91cm x 15cm	56159

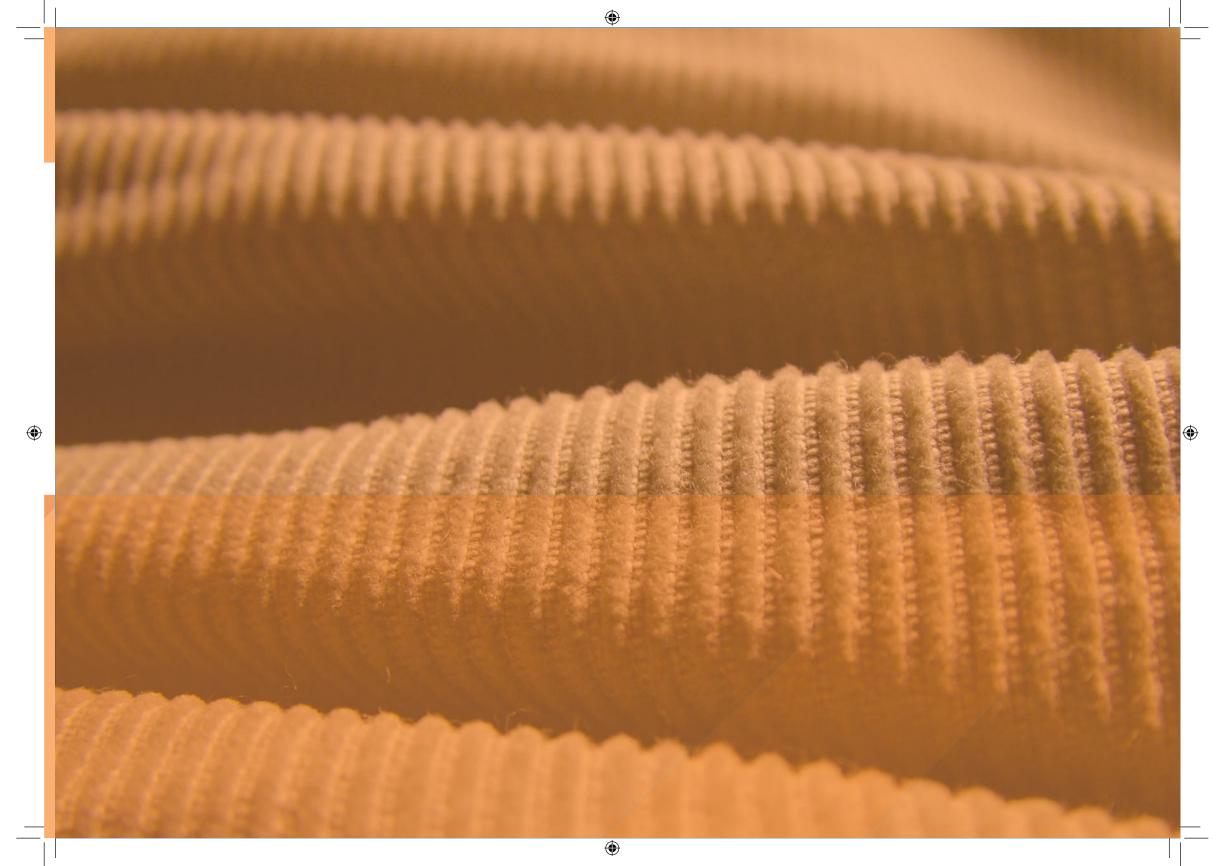
Other size uncovered and covered foam matresses prices on request

Description	Size	Code
Matress plastic foam with	183cm x 76cm x 12.5cm	56403
striped cotton ticking	188cm x 91cm x 15cm	56410
covers Type T68	191cm x 76cm x 15cm	56411
	191cm x 91cm x 15cm	56413
	191cm x 91cm x 10cm	56415
	198cm x 91cm x 15cm	56414
	191cm x 76cm x 15cm	56409

Description	Size	Code
Matress plastic foam with	183cm x 76cm x 12.5cm	56180
printed stich bond	188cm x 91cm x 15cm	56186
covers	191cm x 76cm x 15cm	56182
	191cm x 91cm x 10cm	56183
	191cm x 91cm x 15cm	56185
Matresses 3 layer plastic	108cm x 76cm x 15cm	62595
foam quality 36/20 for the	188cm x 91cm x 15cm	62590
outside layers and class	191cm x 91cm x 15cm	62591
80 foam core, with striped	193cm x 91cm x 15cm	62592
cotton ticking cover fully	198cm x 91cm x 15cm	62593
shrunk Type T68	188cm x 137cm x 15cm	62594









The SEF Now

Historically the SEF were the major supplier of furniture to government and state aided institutions as the sole supplier of linen and garments to hospitals and learner furniture to schools. Regrettably this status has been removed and the SEF now competes with the private sector with inevitable loss of business and consequent job opportunities for the people we employ.

In 2012 the Department of Basic Education contracted the SEF to manufacture school furniture and to date we have manufactured and delivered over 27 000 different school furniture items in the Eastern Cape, and over 78 000 combination desks in Limpopo and Mpumalanga with at least 5 200 teachers desks and chairs. The Western Cape Department of Health and Education have been supporting the SEF for over a decade. The Future

The Employment Services Act 4, of 2014 makes provision of the establishment of Supported Employment Enterprises. The legal status of the SEE will be conferred by the Employment Services Act (No 4 of 2014), Chapter 6 section 42(1) by making provision for the Establishment of Supported Employment Enterprises (SEE) as a national government component contemplated in section 7A of the Public Service Act, 1994 (Proclamation No. 103 of 1994), to promote work and employment opportunities for persons with disabilities. This will replace the current Sheltered Employment Factories (SEF) which was established through a cabinet memorandum.

Functions of Supported Employment Enterprises

- a) Facilitate supported employment;
- b) Provide work opportunities for persons with disabilities;



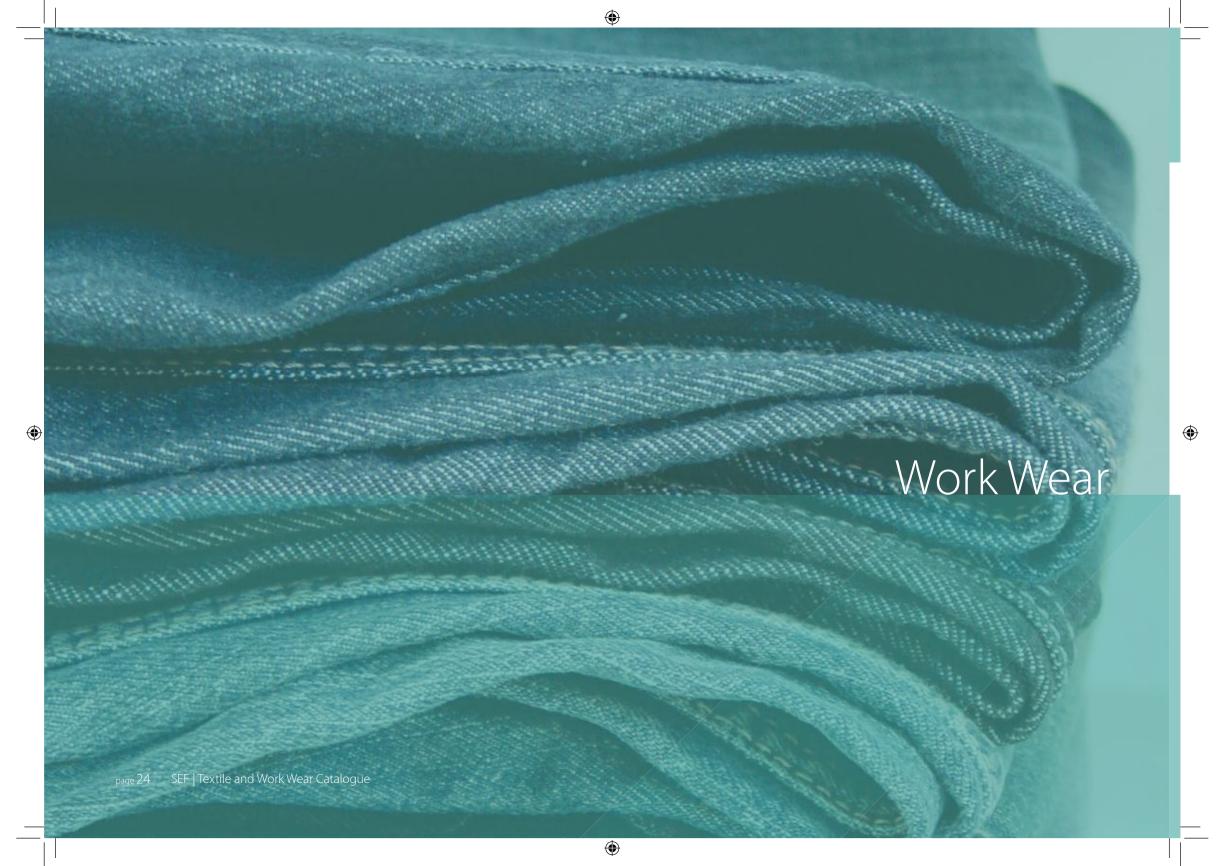


c) develop and implement programmes that promote the employability of persons with disabilities, including persons with permanent disablement as defined in the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), in the light of their evolving needs in a changing economy; and perform any other functions may be prescribed by the Minister.













Nurses Uniforms

Colour	Size	Code
White top in a	Small	59575
100% polyester.	Medium	59576
With pencil and hip pockets, side	Large	59577
slits short sleeved, with or with out shoulder pallette.	X-Large	59578
	2X-Large	59579
	3X-Large	59580
	4X-Large	59581
	5X-Large	59582

White

LADIES WORKING PENCIL SKIRT

Colour	Size	Code
	Small	51713
	Medium	51714
back zipper, elas-	Large	51715
ticated side waist	X-Large	51716
with two side	2X-Large	51717
	3X-Large	51718
middel pleat.	4X-Large	51719
	5X-Large	51720

LADIES SLACKS WITH ZIP

Colour	Size	Code
Elasticated sidel	Small	51873
waist with front	Medium	51874
zip	Large	51875
	X-Large	51876
	2X-Large	51877
	3X-Large	51878
	4X-Large	
	5X-Large	



Nurses Uniforms

MALE NURSE JACKET

Colour	Size	Code
White 100% polyester	Small	57620
Colour 100% polyester	Medium	57621
see colour code chart below	Large	57622
below	X-Large	57623
	2X-Large	
	3X-Large	
	4X-Large	
	5X-Large	

White	Turquoise	Sea green	Pink	Peach	Navy	Lilac
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MALE NURSE TROUSERS

Colour	Size	Code
Navy 100% polyester	Small	59371
	Medium	59372
	Large	59373
	X-Large	59374
	2X-Large	
	3X-Large	
	4X-Large	
	5X-Large	

Navy

GENERAL ASSISTENT'S UNIFORM/DRESS

Colour	Size	Code
	Small	51913
	Medium	51914
see colour code chart	Large	51915
	X-Large	51916
	2X-Large	51917
	3X-Large	51918
	4X-Large	51919
	5X-Large	51920

Taiquoise Sea green Tilling Teach Navy



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Dust Coats

DUST COATS FULL LENGTH

Colour	Size	Code
White PCD48	Small	
	Medium	
	Large	
	X-Large	
	2X-Large	
	3X-Large	
	4X-Large	
	5X-Large	

DUST COATS 3/4 LENGTH

Colour	Size	Code
White PCD48	Small	
	Medium	
	Large	
	X-Large	
	2X-Large	
	3X-Large	
	4X-Large	
	5X-Large	

White

White

DUST COATS FULL LENGTH

Colour	Size	Royal Blue Code	Khaki Code
Royal Blue	Small	59806	
SABS1068, 54	Medium	59807	57346
Khaki SABS1068, J54	Large	59808	57347
	X-Large	59809	57248
	2X-Large	59810	57349
	3XL - 5X Large	59811	57382

R/blue	Khaki
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DUST COATS 3/4 LENGTH

Colour	Size	Royal Blue Code	Khaki Code
Royal Blue	Small	59861	
SABS1068, 54	Medium	59862	
Khaki SABS1068, J54	Large	59863	57342
	X-Large	59864	57343
	2X-Large	59865	57344
	3XL - 5X-Large	59866	57383

R/blue Kh







Dri-Jackets

WIND JACKETS DRI JAC

B/Green

Colour	Size	Code
Colour polyester	Small	60541
fabric with tow-	Medium	60542
elling lining and	Large	60543
mood	X-Large	60544
	2X-Large	60545
	3X-Large	60546

WIND JACKET PRO JAC

White

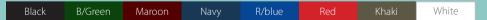
Colour	Size	Code
Colour polyester	Small	52029
fabric with tow-	Medium	52030
elling lining and roll-neck collar	Large	52031
(fold away hood)	X-Large	52032
()	2X-Large	52033
	3X-Large	52034

CHILDRENS WIND JACKET DRI JAC

Colour	Size	Code
	7-8 years	60705
	9-10 years	60706
	11-12 years	60707
	13-14 years	60708

CHILDRENS	WIND JACI	KET PRO JAC

Colour	Size	Code
	7-8 years	52037
	9-10 years	52038
	11-12 years	52039
	13-14 years	52040















Uniforms

BLOUSE PB ODETTE

Description	Size	Code
General assitant uniform blouse with two hip pockets,pencil pocket and side slits. Navy inserts plus any colour of your choice See chart below	Small	51023
	Medium	51024
	Large	51025
	X-Large	51026
	2X-Large	51027
	3X-Large	51028
	4X-Large	51029
	5X-Large	51030

Description	Size	Code
General assitant	Small	51233
uniform blouse	Medium	51234
with two hip pockets,pencil	Large	51235
pockets,pericil pocket and side	X-Large	51236
slits.	2X-Large	51237
Navy inserts plus any colour of your choice See chart below	3X-Large	51238
	4X-Large	51239
	5X-Large	51240

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DLO		I CAIL	LIINL

Description	Size	Code
General assitant	Small	51103
	Medium	51104
	Large	51105
pocket and side	X-Large	51106
	2X-Large	51107
Navy inserts plus	3X-Large	51108
any colour of your choice	4X-Large	51109
See chart below	5X-Large	51110

White Turquoise Sea green Pink Peach Navy Lilac







Conti-suits

TWO PIECE BOILER SUIT

Description	Size		Code
100% Cotton	77cm	Small	56201
drill SABS434	82cm		56202
J54	87cm	Medium	56203
	92cm		56204
	97cm	Large	56205
	102cm		56206
	107cm	X-Large	56207
	112cm		56208
	117cm	2X-Large	56209
	122cm		56210
	127cm	3X-Large	56211
	132cm		56212
	137cm	4X-Large	56213
	142cm		<u>5</u> 6214

TROUSERS ONLY

Description	Size		Code
Drill poly/cot	77cm	Small	59770
SABS434	82cm		59771
	87cm	Medium	59772
	92cm		59773
	97cm	Large	59774
	102cm		59775
	107cm	X-Large	59776
	112cm		59777
	117cm	2X-Large	59778
	122cm		59779
	127cm	3X-Large	59780
	132cm		59781
	137cm	4X-Large	56213
	142cm		56214



HEAVY DUTY TWO PIECE BOILER SUIT

Description	Size		Code
100% Cotton	77cm	Small	56861
drill SABS1387	82cm		56862
D59	87cm	Medium	56863
	92cm		56864
	97cm	Large	56865
	102cm		56866
	107cm	X-Large	56867
	112cm		56868
	117cm	2X-Large	56869
	122cm		56870
	127cm	3X-Large	56871
	132cm		56872
	137cm	4X-Large	56873
	142cm		56874

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SEF Head office

Tel: 012 843 7349 *Fax*: 012 804 2659

Private Bag X713 SILVERTON 0127

Sheltered Employment for People with Disabilities. SEF operates under the Department of Labour and was set up in 1943 to create employment for people with disabilities.

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